## **Minutes of Regular Session**

Proceedings of the Village of Spring Green Board of Trustees meeting on August 10, 2016 at 7:03 pm, 154 N. Lexington Street, Spring Green Wisconsin.

- 1. **Call to order:** Gene Hausner, Village President called the meeting to order at 7:03 pm.
- 2. **Roll call of Village Board members:** Members present were Gene Hausner, Robin Reid, Joel Marcus, and Vern Demers. Norm Miller, Grace Timmerman and Michael Broh were absent. Also present were Wendy Crary, Linda Schwanke, Kevin Wilkins and Jenny Pappas.
- 3. **Approve Minutes:** Demers moved and Reid seconded to approve the minutes of the July 27, 2016 Regular Board Meeting. Motion carried.
- 4. **Review and approve agenda:** Marcus moved and Reid seconded to approve the agenda as amended. Motion carried.
- 5. **Consent agenda:** Reid moved and Demers seconded to approve the consent agenda consisting of the following:
  - a. Approval of Financial Report
  - b. Approval of Disbursements Motion carried.

## 6. Old Business

a. Demers moved and Reid seconded to approve the Police School Liaison Officer (PSLO) Agreement between the Village of Spring Green and the River Valley School District as presented. Motion carried.

## 7. **New Business**:

- a. Crary stated the last water rate increase was two years ago and further noted she started the simplified rate case application. Crary noted this would be a water rate increase only and the application does not need to be filed until early November to have an effective date of January 1<sup>st</sup>. Marcus moved and Reid seconded to table discussion and possible action regarding Water Utility Rates until the August 24, 2016 Board Meeting. Motion carried.
- Reid moved and Demers seconded to approve the Software Maintenance Agreement between The Village of Spring Green and Transcendent Technologies, LLC as presented. Motion carried.
- c. Crary explained the changes to FLSA Overtime Laws effective December 1, 2016 and noted she is waiting for a response from the League on whether changing flex time to time and one half is acceptable. Crary stated she foresees three alternatives: 1) Increase the wages for the two employees currently below the cap, 2) Create a subgroup in the employee personnel policy for those two employees or 3) Change the flex time rules for all salaried employees to time and one half. Crary stated the personnel policy will have to be amended either way. No action taken.
- d. Reid moved and Marcus seconded to approve The Village of Spring Green 2017 Budget Timetable as presented. Motion carried.
- e. Crary stated Reid had an idea to forgo the employee appreciation dinner and recognize employees in a different manner. Reid stated she would like to

experiment by giving all employees a turkey for Thanksgiving. Marcus stated perhaps the employees should be surveyed as to whether they would be receptive to the idea. An idea of gift cards was suggested and the board discussed Spring Green Chamber gift certificates. Reid moved and Demers seconded to recognize the service of the employees with a \$15 Spring Green Chamber gift certificate in lieu of an employee dinner. Marcus abstained. Motion was withdrawn and item will be placed on the August 24, 2016 Board Agenda.

- 8. **General Public Comment**: There was no general public comment.
- 9. **Adjourn:** Reid moved and Marcus seconded to adjourn at 7:33 pm. Motion carried.